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Hostile Environment Awareness Training (HEAT) Application form

PREMISE

SAFE Foundation is a non-profit participation foundation which aims to promote national and international activities in the fields of security, defense, peace and stability, freedom and fundamental rights and exclusively pursues purposes of social solidarity of general interest. SAFE Foundation as part of its institutional activities promotes and organizes "beSAFE HEAT" courses carried out in collaboration with the Italian Armed Forces (Ministry of Defense) at the former military base of Monte Calvarina - Control Area made available on free loan to SAFE Foundation (following a public procedure) by the Municipality of Roncà. This course is intended for organizations interested in training their staff on basic concepts relating to individual security and intervention / reaction protocols in hostile situations. The training focuses on different threats that could emerge in conflict or post-conflict areas by combining a theoretical component with simulations in highly realistic live scenarios.

MODULE

I, the undersigned _____, born on __ / __ / ____
in _____, citizenship _____,
residing in _____ road/street _____,
telephone number _____, email _____,
hereinafter also the "Participant"

REQUEST

To be enrolled in the course "BeSAFE Hostile Environment Awareness Training (HEAT)" (hereinafter also "Course"), organized by Fondazione SAFE, hereinafter also the "Organizer".

Pursuant to articles 46 and 47 of the Presidential Decree n. 445/2000, and aware of the sanctions referred to in art. 76 of the same decree in case of false declarations, under my responsibility I hereby

DECLARE:

- To be an Italian citizen;
- To be a citizen of a country within the European Union (EU citizen);
- To be a citizen of a country not belonging to the European Union, but to have a valid visa, residence permit or the equivalent documents.



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I also declare that I participate in the aforementioned course in the form of:

- In my private capacity;
- as employee / partner / associate / consultant of the entity/company _____, which will pay the contribution for the course, as per separate communication (i.e. attach email from a company manager agreeing to pay the participation fee).

Furthermore, I also declare pursuant to the same articles:

- To be of age;
- Not to have reported criminal convictions and not to be the recipient of security measures and prevention measures, civil decisions and administrative measures entered in the criminal record pursuant to current and relevant legislation;
- Not to be aware of being subjected to criminal proceedings.

With this application, I accept the Regulations below, which I fully acknowledge and understand.

COURSE REGULATIONS

General conditions

1. The object of this contract is the provision by the Organizer of the “BeSAFE Hostile Environment Awareness Training (HEAT)” course, in the manner described below. Enrolments to the Course will take place following the receipt by the Organizer of the “Application form”, duly completed in its entirety and signed by the Participant, together with the attached documents. Applications will be accepted in chronological order and subject to availability. Registration is considered definitive only with the payment of the required fee. The contribution fee for the Course covers participation in the training and includes accommodation, meals and transportation during the Course, teaching materials in electronic format, use of the training room, of the outdoor training area and equipment during the course, guided and personalized feedback from the team of instructors and validation of “security awareness” competences. The registration fee does not include transportation on the days on arrival and departure to / from Soave (VR), place of training.

2. It is possible to cancel the participation in the Course by written communication sent by PEC or registered letter with return receipt to the Organizer.

If the cancellation concerns the entire Course, the following percentages of the total cost of the Course will be charged to the Participant:

- For group bookings (with 8 participants or more) in relation to cancellations communicated:
 - 59-30 days before the start: 30%
 - 29-14 days before the start: 50%
 - 13-4 days before the start: 75%
 - 3-1 day before the start or non-appearance: 100%
- For bookings of single persons in relation to cancellations communicated:
 - 30-15 days before the start: 30%
 - 14-4 days before the start: 50%
 - 3-1 day before the start or non-appearance: 100%

The replacement of Participants with others who have the requirements for enrolment, which the Organizer reserves the right to verify in any case, is allowed and does not amount to cancellation.



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The Participant has no right to any refund in case of late arrival or early termination of the Course. Additional costs deriving from a delayed arrival or an early conclusion of the Course are entirely borne by the Participant. For various activities a minimum number of twelve Participants is required. In case of failure to reach it, the Organizer reserves the right not to take the course even at the last moment. In this case, the Organizer undertakes, where possible, to define with the Participants a deferral of the Course or their inclusion in subsequent Courses.

If for reasons beyond the Organizer's control it is necessary to postpone the course to another date and the Participant cannot accept the replacement services offered to him/her, the payments already made will be refunded, except for what refers to the services already rendered, the expenses incurred by the Organizer and taxes. Further requests for reimbursement, as well as compensation for the greater damage, are excluded.

In addition to the rights provided for in clause 10) above, the Organizer reserves the right not to admit to the Course subjects who do not provide complete and truthful information in relation to what is required in this contract.

If an activity or part of it cannot be carried out for reasons of force majeure, for possible safety problems, by order of the authority, for strikes or for weather conditions or other adverse natural or social circumstances, the Organizer has the right to cancel or interrupt the Course even at the last moment. Payments already made will be refunded, less what refers to services already rendered, expenses and taxes. Changes to the activities are explicitly reserved. The Organizer undertakes to guarantee a replacement service of equal value.

3. The Course entails a certain level of psychological and physical stress, to which the Participant is subjected and, in particular, some of the activities carried out could involve exposure to loud noises, flashing/sudden lights, physical contact with expert trainers in situations of simulated violence and more generally to the subsequent risks:

- “environmental”, such as those deriving from weather conditions and mountain hazards;
- “human due to interference”, such as those connected to the presence of other Participants on the training site, with the consequent possible accidental interactions with them;
- “human due to oneself”, such as those deriving from the degree of technical-motor skill of each Participant, and likely to generate a different degree of risk depending on the characteristics of the proposed exercise;
- “infrastructural”, such as those related to the use of the facilities and systems belonging to the Organizer.

4. The Participant declares under his/her own responsibility to be in good health, not to be pregnant, and to have no medical or psychological precedent such or even serious psycho-physical insufficiencies that could:

- put his/her health at risk, that of the other Participants, the Organizer, the instructors and all the support staff involved in the delivery of the Course;
- actually hinder his/her ability to understand the instructions given or, more generally, his participation in the training activity;
- have a negative impact on the work of the Organizer and on the success of the training activity for the other Participants.

5. The Participant is fully aware of any risks taken during the course of the proposed training activities and that his participation is voluntary, just as any action taken during the course of the activities is strictly voluntary. The Organizer, within the limits of applicable law, is liable for contractual and non-contractual damages to the Participants or to third parties only when they constitute immediate and direct consequence, through wilful



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misconduct or gross negligence, of the activity of the Organizer within the Course. Therefore, the Organizer will not be responsible for (i) any damages, injuries, failures, losses, even fatal injuries, which are not a direct consequence of the violation of the Contract by the Organizer; (ii) damage or loss due to unforeseeable circumstances or force majeure events or, in any case, events independent of the will and unrelated to the sphere of control of the Organizer, such as, by way of example, failures or interruptions to telephone or electric lines, to the internet and / or in any case to other transmission tools, strikes, epidemics, natural events, viruses and cyber attacks, interruptions in the supply of third party products or services; (iii) any loss of job or commercial and/or working opportunity and any other loss, even indirect, possibly suffered by the Participants.

6. The Participant acknowledges that the Organizer is not responsible for accidents or injuries that may occur during the Course due to his/her own pre-existing personal health conditions, and for this purpose presents an appropriate medical

certificate released no more than a year before by a qualified health professional certifying that the subject is in a good state of health and has no contraindications in place for the practice of non-competitive sports activities and is also not affected by mental illnesses or defects that diminish, even temporarily, his/her mental capacity.

7. The Participant undertakes to keep the Organizer (as well as their legal representatives, administrators, employees and collaborators) free and relieved of any and all civil and / or criminal liability for any damage, injury, loss or injury, even fatal, not dependent on their work, that the Participant himself/herself or his/her personal effects may suffer on the occasion of his/her participation in the Course, including the legal costs incurred for alleged damages, losses or injuries occurred to third parties due to his/her conduct or on the occasion of his/her participation in the Course, and also the expenses for the transfer linked to participation in the Course, whatever the cause within the limits of the applicable law.

8. The Organizer makes medical assistance available only during the practical activity of the Course. In the event that the Participant needs medical assistance during the theoretical sessions or outside of the Course hours, both for personal reasons and accidents related to his/her participation in the Course, he/she can contact the National Health Service, which guarantees 24-hour medical assistance¹. The Organizer is not responsible for injuries or accidents related to pre-existing medical conditions and is not obliged to provide long-term medical assistance. The Participant must immediately notify the Organizer in case of injury or illness during the Course.

9. The Participant has the possibility to request to abandon a practical activity at any time using an agreed word which will be communicated at the beginning of the Course. The use of this word will initiate the relevant procedure, which entails immediate exit from the activity, medical and psychological assistance if necessary, transport to a safe place where he/she will remain until the end of the session. Once the procedure has been activated, the Participant will not have the opportunity to continue the activity he/she has abandoned and his/her participation in the Course will resume from the next session, subject to the favourable opinion of the medical team and the Organizer. Failure to participate in activities essential for the completion of the training course may, at the discretion of the Organizer, result in the failure to issue the certificate of participation.

¹ The Italian National Health System guarantees 24-hour medical assistance. Urgent medical treatment is provided to both European and non-European citizens. Citizens of EU member states, EEA countries or Swiss citizens in possession of the European Health Insurance Card (TEAM in Italian) issued by the competent national health authorities in their countries, have health coverage in relation to emergencies and medical assistance by a general practitioner, while a contribution may be required for prescriptions and medical tests



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10. The BeSAFE HEAT Course, by virtue of its specificity, requires the Participant's full commitment during the training in terms of seriousness, attention and collaboration within the group, for this reason it is forbidden to participate in activities under the effect of alcohol, drugs, psychedelic drugs or medicines that can alter sensory or perceptive abilities, comprehension ability and / or reaction times. It is also not allowed to enrol in the Course for pregnant women. In interpersonal relationships, respect for the other Participants, the Organizer and instructors is required, as well as scrupulous observance of the instructions given by the latter. The Participant must always remain with the group, under the direct supervision of the instructors, and must not touch anything in the training area, unless specifically requested. In the event of behaviour that differs from the instructions received from the instructors, the Participant will be held fully responsible for any damage caused to himself / herself, to the other Participants, to the Organizer, to the instructors, to the support staff, to the training areas, or to the infrastructure and equipment.

11. The Organizer has the possibility to suspend the Participant from the training activities or exclude him/her from the Course at their discretion in the case of misconduct, uncooperative and / or non-observant behaviour. In the event that participation during a session is suspended due to minor non-participatory behaviour, the Participant will be given the opportunity to provide a justification to the Organizer, whose discretion is given the option to readmit the Participant or to exclude him/her from the Course. The final decision will be made after consultation with the medical team and instructors. In any case where participation in the Course is interrupted, the Participant will be asked to immediately leave the training area and will be accompanied to his/her accommodation. In the event that participation in the Course is interrupted for any reason inherent in the conduct of the Participant, he/she will not be entitled to a refund of the registration fee, nor to the certificate of participation in the Course and any travel expenses deriving from early departure will be against him/her.

12. Some practical activities may be filmed and / or photographed pursuant to art. 97 l. 633/1941, both for internal security reasons, and for scientific, educational and training purposes related to the evaluation of performances during the debriefing. Subject to the signing of a separate release by the individual Participants, the Organizer reserves the right to use some photos or videos in order to promote the HEAT training activity on the website and through the most relevant media and communication channels.

13. The Participant undertakes not to disclose and keep all information relating to this agreement confidential, including the terms and conditions of use and commercial and / or data, the terms of the offer, as well as any type of information on the Course, and not to take photos or any kind of recording during the training, not to interview the other participants and the training team, not to share names, facts and data about the Course. The Participant undertakes never to disclose such information, (directly or indirectly) assign it, transfer it, transmit it or communicate it to any person or entity (including, without limitation, a competitor of the Organizer, the press, other professionals, public bodies). The Participant also accepts that the Organizer strictly enforces all existing rules and procedures (including internal ones) or that they introduce further ones to protect confidential information.

In the event of a violation of the confidentiality obligations by the Participant, the Organizer will have the right to apply a penalty of the amount of € 3,000.00 (three thousand/00), in addition to compensation for the greater damage. The Participant will accept without reservations or exceptions the amount of the penalty that the Organizer will communicate via PEC or registered letter with return receipt.



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14. The training team will collect sensitive information relating to the physical and psychological condition of the Participant through the appropriate forms in order to ensure participation in practical activities in complete safety and the adoption of the necessary precautions, where deemed appropriate.

The information collected will be processed by medical staff and used only for purposes related to the course; they will not be shared and will be kept exclusively to ensure participation in practical activities in complete safety and for internal legal protection purposes in the event of litigation, as well as separate information. The Course Organizer is responsible for the processing of personal data.

15. The contract is governed by Italian law. Any modification of the conditions and terms of this contract requires the written form under penalty of nullity. For any dispute relating to the validity, interpretation or execution of this contract, the parties, consensually and conventionally, indicate as competent Court, pursuant to art. 28 of the Italian Civil Procedure Code, that of Verona.

16. Any communication, required or permitted by this contract, will be effective even if sent by email, registered letter or in writing and personally delivered, provided that proof of receipt can be obtained. Unless otherwise provided in writing by the interested party, all communications will be addressed as follows: fondazioneSAFE@pec.it o safe@safe-europe.eu

17. This contract is governed by Italian law. Any modification of the conditions and terms of this contract requires the written form under penalty of nullity. For any dispute relating to the validity, interpretation or execution of this contract, the parties, by consensus and conventionally, indicate which competent court, pursuant to art. 28 of the Code of Civil Procedure, that of Verona.

18. Any communication, requested or permitted by this contract, will be effective even if sent by email, registered letter or in writing and personally delivered, provided that proof of receipt can be given.

The following documents are enclosed and must be submitted with this form:

- 1) Privacy Module (see Annex 1)
- 2) Psychological and physical well-being Form (Annex 2)
- 3) For EU citizens: photocopy of a valid identity document; For non-EU citizens: photocopy of a valid passport and visa or residence permit;
- 4) Curriculum Vitae (up to date)

The following documents must be submitted two weeks before the course starts:

- 5) Medical certificate (dated not earlier than one year prior to this application form).

PLACE AND DATE

SIGNATURE



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Pursuant to and for the purposes of art. 1341 of the Italian Civil Code and art. 33 of the Italian Consumer Code, the undersigned specifically approves all that is prescribed in articles 2, 6, 10, 11, 13, 14 and 18 of this Form.

SIGNATURE
